HEALTH WEALTH CAREER

CLWYD PENSION FUND

RISK MANAGEMENT FRAMEWORK MONTHLY MONITORING REPORT 30 APRIL 2019

May 2019

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OVERRIDING OBJECTIVES

Stable and affordable contribution rate

versus

Achieve returns in excess of CPI required under funding arrangements





Objectives are two-fold but conflicting

• Risk needs to be taken in order to achieve returns, but risk does not guarantee returns

Need to ensure a reasonable balance between the two objectives

• Do you need to take the same level of risk when 70% funded (say) as when 110% funded?

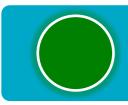
EXECUTIVE SUMMARY



= as per or above expectations

= to be kept under review

= action required



Overall funding position

- · Ahead of existing recovery plan
- · Funding level below the first soft trigger

In absolute terms the funding position is c.11% ahead of target. However there is continuing uncertainty in the outlook for future returns which could impact on the future funding requirements.

No action required.



Liability hedging mandate

- · Insight in compliance with investment guidelines
- · Outperformed the benchmark over the quarter and since inception
- Hedge ratios marginally below target levels



Synthetic equity mandate

- · Insight in compliance with investment guidelines
- Outperformed the benchmark over the quarter and since inception
- · Maturity constraints as expected

LIBOR Plus Fund

- Underperformed over the quarter but broadly in line since inception
- · Management team stable and no change in manager rating
- Allocation of £56m remains appropriate

Collateral and counterparty position

- Collateral within agreed constraints
- The Insight QIF can sustain at least a 1.25% rise in interest rates and fall in inflation, in combination with a 35% fall in equity markets without eliminating all collateral

Collateral waterfall framework was implemented in Q1 2019. We will provide an update on this in future reports once data becomes available.

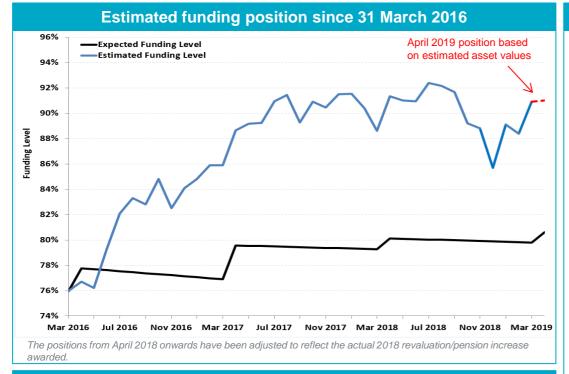
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A new dynamic protection structure was implemented in Q2 2018. This is being monitored in terms of performance and protection levels.

> No action required. The temporary limit on future investments into the Fund at any weekly dealing point remains in place - to be kept under review.



FUNDING LEVEL MONITORING TO 30 APRIL 2019



Funding Level Triggers

It was concluded at the FRMG on 20 June 2017 that the funding level is not currently sufficiently high to warrant de-risking in a traditional sense via a change in long term strategy.

It was agreed that a "soft" trigger will be put in place to prompt FRMG discussions regarding potential actions as the funding level approaches 100% on the current funding basis. This funding level will be monitored approximately by Mercer on a daily basis.

Comments

The **black line** shows a projection of the *expected* funding level from the 31 March 2016 valuation based on the assumptions (and contributions) outlined in the 2016 actuarial valuation. The *expected* funding level at 30 April 2019 was around 81%.

The **blue line** shows an estimate of the progression of the funding level from 31 March 2016 to 31 March 2019. The **red line** shows the progression of the estimated funding level over April 2019. At 30 April 2019, we estimate the funding level and deficit to be:

91% (£191m*)

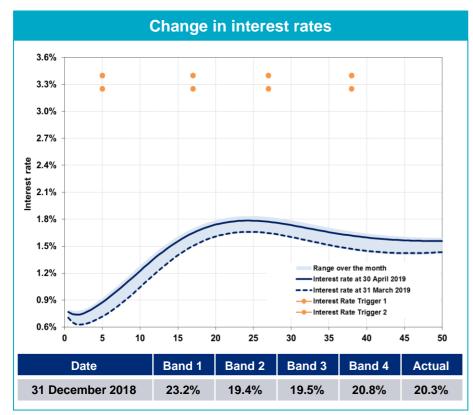
This shows that the Fund's position was ahead of the expected funding level at 30 April 2019 by around 10% on the current funding basis.

Uncertainty continues to be prevalent in the investment environment due to ongoing external political and fiscal factors. This could mean that the likelihood of achieving the assumed real returns going forward has fallen. To illustrate the impact, a reduction of 0.25% p.a. in the assumed future investment return/real discount rate would reduce the funding level by c.4% to c.87% with a corresponding increase in deficit of £90m to £281m.

This will be kept under review in light of changing market conditions.

*Asset values estimated based on market indices and an estimate of performance of the Insight liability hedging mandate from 31 March 2019 to 30 April 2019. We will monitor this estimate over time against the actual position once final asset values are available, and update the asset values on a monthly basis.

UPDATE ON MARKET CONDITIONS AND TRIGGERS



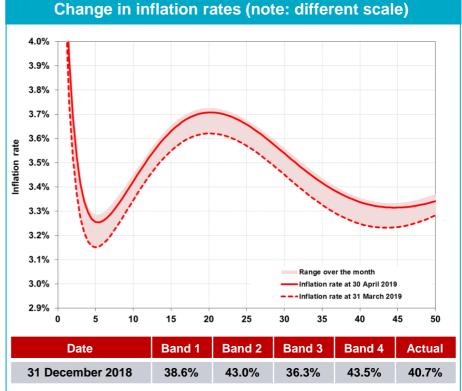
Comments

Interest rates rose across the curve over April 2019, with an average

Based on market conditions as at 30 April 2019, yields would need to

rise by c.1.5% p.a. before the Fund would hit any of the revised

interest rate triggers implemented by Insight in Q3 2017.



Comments

Inflation expectations rose at all durations over the month, with an average increase of 0.1% p.a. observed across the curve.

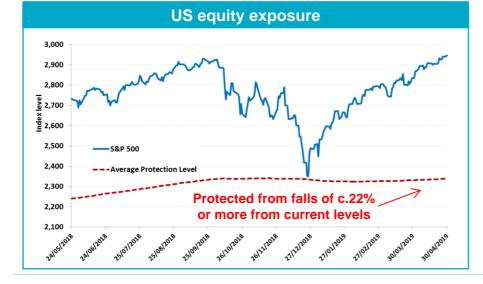
It has been agreed that Insight will not resume monitoring of the level of inflation hedging until the interest rate and inflation hedge ratios have been aligned.

*Hedge ratios calculated with reference to 2016 valuation cashflow analysis and relying on a discount rate of gilts + 2.0% p.a..

increase of 0.1% p.a. observed.

UPDATE ON EQUITY PROTECTION MANDATE





Further, due to the ongoing market rally since the turn of the year, the Fund has experienced losses on the financing return due to markets rising by more than the monthly cap, which has more than offset any premium collected since inception.

Comments

The Fund implemented a dynamic equity protection strategy on 24

c. £23m gain had the Fund invested in passive equities (with no

frictional costs).

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May 2018 with exposure of £362m. As at 30 April 2019, there was a

gain incurred of c. £13m on the strategy since inception, relative to a

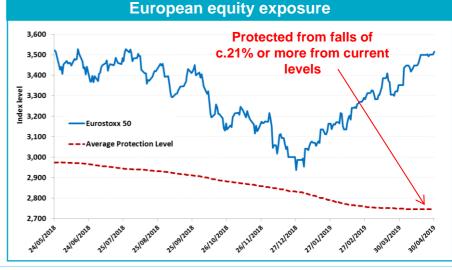
Continuing positive equity returns meant that the strategy exhibited a

negative hedging return over April as the protection has not been

needed and expired worthless. This was the main driver of the

underperformance versus equity markets.

• The rise in equity markets over April means that the strategy is now c.21% from the protection levels at a combined level. If markets fall by this amount or more, the protection will "kick in".



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GLOSSARY

- Actuarial Valuation The formal valuation assessment of the Fund detailing the solvency position and determining the contribution rates
 payable by the employers to fund the cost of benefits and make good any existing shortfalls as set out in the separate Funding Strategy
 Statement.
- Collateral Liquid assets held by the Fund as security which may be used to offset the potential loss to a counterparty.
- Counterparty Commonly an investment bank on the opposite side of a financial transaction (e.g. swaps).
- Deficit The extent to which the value of the Fund's liabilities exceeds the value of the Fund's assets.
- Dynamic protection strategy Strategy to provide downside protection from falls in equity markets where the protection levels vary depending on evolution of the market.
- Equity option A financial contract in which the Fund can define the return it receives for movements in equity values.
- Flightpath A framework that defines a de-risking process whereby exposure to growth assets is reduced as and when it is affordable to do so i.e. when "triggers" are hit, whilst still expecting to achieve the overall funding target.
- Funding level The difference between the value of the Fund's assets and the value of the Fund's liabilities expressed as a percentage.
- Funding & Risk Management Group (FRMG) A subgroup of Pension Fund officers and advisers set up to discuss and implement any changes to the Risk Management framework as delegated by the Committee. It is made up of the Clwyd Pension Fund Manager, Pension Finance Manager, Fund Actuary, Strategic Risk Adviser and Investment Advisor.
- Hedging A strategy aiming to invest in low risk assets when asset yields are deemed attractive. Achieved by investing in government backed assets (or equivalent) with similar characteristics to the Fund future CPI linked benefit payments.
- Hedge ratio The level of hedging in place in the range from 0% to 100%.
- Insight QIAIF (Insight Qualifying Investor Alternative Investment Fund) An investment fund specifically designed for the Fund to allow Insight to manage the liability hedging and synthetic equity assets.
- London Interbank Offer Rate (LIBOR) An interest rate at which banks can borrow funds from other banks in the London interbank market.

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